



Volunteer Rewards Program

Overview: The purpose of this Program is to encourage an increase in volunteerism by having a reward system. It has been initiated on a trial basis and may be discontinued at any time without warning.

In General: There is a general expectation that LIC members annually contribute at least 15 volunteer hours to LIC and TLF community service projects and attend at least three membership meetings. Regular members meeting these requirements have a preference regarding moorage privileges and discounted rates at the Longbranch Marina, and they are also eligible for discounts when renting the building for private functions. This Program will reward Regular and Associate members who contribute more volunteer hours than the basic expectation with "LIC Bucks" that can be redeemed for more than building and marina rental discounts.

How it Works: The Membership Committee captures volunteer hours throughout the year so that members receive the discounts to which they are entitled. Hours tracked and rewards granted will be determined in accordance with the LIC's policy entitled "VOLUNTEER HOURS". The Committee will issue LIC Bucks in various denominations quarterly for full volunteer hours in excess of the 15-hour annual minimum ("qualified hour(s)"). The value of an LIC Buck will be one (1) per qualified hour. LIC Bucks can be redeemed only for the following:

- Membership Dues
- Building Rentals
- Permanent or Temporary Marina Moorage Fees
- Event Tickets

LIC Bucks will be distributed and/or exchanged for different denominations LIC Bucks at monthly membership meetings only – they will not be mailed.

Restrictions: The LIC Bucks will have an expiration date of December 31st of the year following the year earned. A second restriction is that they cannot be redeemed for cash, nor can cash be given as change. They can only be used by the rewarded member(s) and cannot be given to another member or non-member.

Updated and approved by the LIC Board of Directors – Date: April 8, 2020